



together possible.

JOB VACANCY

JOB DESCRIPTION

Poste: PROJECT MANAGER GBF WWF-CONGO

Supervised by: Country Director, WWF Congo

Supervises: NA

Location: Brazzaville (50%) and Ouesso (50%) regular travels in the field.

Type of contract: Fixed term contract (1-year renewable based on performance and the duration of the Project)

Closing Date: 9 August 2024

Starting Date: As soon as possible

Reference: WWF-GBF-RoC

I. CONTEXT

All around the world, people are waking up to the deepening crisis of nature loss. A growing realization that nature is our life-support system. And that nobody will be spared from the impacts of its loss. Here at WWF, we are helping to tackle this enormous global challenge.

WWF is an independent conservation organization, striving to sustain the natural world for the benefit of people and wildlife. From individuals and communities to business and government, we are part of a growing coalition calling on world leaders to set nature on the path to recovery by 2030. Together, we seek to protect and restore natural habitats, stop the mass extinction of wildlife, and make the way we produce and consume sustainable.

Geographic focus: Messok Dja is part of the Tri-National Dja-Odzala-Minkebe (TRIDOM) landscape which is one of the most intact forest blocks remaining in the Congo Basin. The region is home to the largest elephant population in the Congo Basin, western gorillas and chimpanzees, 11 species of monkeys, three species of pangolin, the endangered African grey parrot, the enigmatic Picatharte and the majestic crowned eagle.

Alongside this incredible wildlife, Messok Dja is also home to about 8,000 inhabitants, of which approximately 3-4 % are indigenous Baka, living in villages that dot the meandering roads alongside the forest. People here, especially the Baka, depend primarily on the nature surrounding them for their lives and livelihoods. The main economic activities for communities include subsistence agriculture, artisanal gold mining, cash crop agriculture (e.g. cacao), bushmeat hunting and some fishing. The well-being of these communities is thus closely linked to the health of the forest. A forest that is increasingly under threat.

Rampant poaching (especially for ivory, commercial bushmeat, grey parrots), the spread of artisanal and semi-industrial gold mining and illegal logging are threatening the rich biodiversity of Messok Dja. The discovery of rich iron deposits throughout the region and the planned development of the Chollet hydropower dam close to Messok Dja also pose additional potential pressures in the future.

Communities around Messok Dja are positive towards a Protected Area (PA) but expect to derive benefits from it, while the whole ETIC zone is under threat of mining development. Inclusive Conservation of this critical habitat will both secure ecological integrity of the heart of TRIDOM as well as provide an example of effective inclusion of IPLCs in PA management, a first to be established through a formal Free, Prior and Informed Consent (FPIC) process in the RoC. This will make a crucial contribution to GBF Target 3 for the Republic of Congo.

2. MAJOR FUNCTIONS

Under the supervision of the Conservation Director, the Project Manager's main mission is to coordinate and accelerate the implementation of the GBF-CLC Project. Facilitate the participation of Indigenous Peoples and Local Communities (IPLCs) within the TRIDOM (Tri National Dja-Odzala-Minkébé) Interzone Congo (ETIC) landscapes, in the revision of the National Biodiversity Strategy and Action Plan (NBSAP) ensuring their rights and roles are recognized; and continue supporting the process towards the creation of the first community-led conservation area in Messok Dja.

3. MAIN TASKS AND RESPONSIBILITIES

3.1. Technical aspects

- Support the government in organizing workshops that would involve IPLCs;
- Ensure proper functioning of multisector platforms (MSPs) in TRIDOM Congo as a framework to provide inputs in the GFB processes;
- Engage regularly with conservation NGOs, the private sector, local CSOs in relation to developing community led conservation area;
- Strengthen capacities of local IPLC organizations to meaningfully participate in the process of developing a co-managed conservation area;
- provide suggestions to a possible management plan for such a conservation area, with input from WWF Global (Governance practice experiences);
- Work closely with the IP Officer and the regional ESSF Officer to ensure that the complaints mechanism is functioning and any complaints dealt with;
- provide regular updates to the Conservation Director and ensure that the Ministry of Environment, Sustainable Development and Congo Basin (MEDDBC) and the Ministry of Forest Economy (MEF) are kept informed and engaged in the program and possible networking and communication events;
- Ensure accurate data is collected by the MEL (or any other relevant staff members) and uploaded into a database to be developed by an IT (or any qualified staff member to be identified);
- Create and/or maintain high-quality relations with the ministries concerned and with all stakeholders (territorial authorities, IPLCs, academics, private sector, CSOs donors and other financial players, institutional partners and project teams working on similar subjects, etc.) required for successful multi-stakeholder dialogue;
- Contribute to the development of advocacy policy briefs, high-quality technical/narrative reports and other relevant documents;
- Participate in the planning, organization and documentation of learning events, capacity building - workshops and other initiatives hosted or facilitated by the GBF-CLC program;

3.2. Administrative, logistical and financial aspects

- Manage and coordinate the planning, implementation, monitoring and reporting of the GBF project;
- Ensure sound administrative and financial management of the project, in coordination with the financial team;
- Prepare requisitions and purchases as agreed in work plans and budgets;
- Develop Terms of Reference for workshops, service providers and consultants to assist in the implementation of approved activities;
- Ensure proper maintenance and retention of project implementation records to facilitate verification of resources and expenditures related to project activities;



together possible.

- Responsible for and contribute to reporting to the donor (technical and financial reporting), in compliance with internal validation deadlines and external contractual deadlines;
- Facilitate field visits for internal and external stakeholders.

4. PROFILE

4.1. Required Qualifications.

- Master's Degree or equivalent work experience in development studies, economics, conservation, social sciences, international relations or management field;
- At least eight years' experience working with public sector, CSOs, local communities, and private sector stakeholders in the field of conservation and/or sustainability, including significant project management experience;
- Ability to write policy briefs and syntheses based on reports and studies;
- knowledge of budget management and experience in managing projects;
- Fluency in French, written and verbal; with working knowledge in English;

4.2. Required Skills and Competencies.

- Excellent partnership management and diplomatic skills;
- Good analytical, organizational and coordination skills, ability to prioritize and be agile;
- Strong interpersonal, diplomatic and communication skills in a multicultural environment, including an ability to work and communicate effectively with a broad spectrum of individuals;
- A strong team player capable of integrating diverse activities within an evolving environment, must be comfortable with change and leading change within an organizational framework;
- Reliable, multitasking, working well independently as well as a team member;
- Ability to deal with a variety of situations and able to manage multiple stressful and high pressure demands;

4.3. Required behavioral skills

- Fully supportive of WWF's mission and global priorities;
- Aligns and identifies with the core values of the WWF organization: Courage, Integrity, Respect, and Collaboration;
- Demonstrates these behaviors: strive for impact, listen deeply, collaborate openly and innovate fearlessly;
- Self-starter, proactive approach to meeting deadlines and achieving results in a tight schedule;

5. WORKING RELATIONSHIPS

Internal.

The GBF-CLC Project Manager will work under the technical leadership of the Conservation Director, WWF RoC. He/she will work closely with the ETIC Technical Assistant, the BIODEV30 Phase 2 Senior project Manager; the WWF RoC IP Officer; the Communication manager, the WWF International GBF Manager and other relevant WWF network staff. The Project Manager will be part of and work closely with the WWF RoC SMT.

External.

The Project Manager will work with the designated leadership at the MEDDBC and MEF, the CBD Focal Point for the Republic of Congo, other concerned Public Authorities;



together possible.

The Project Manager will also interact with local, regional and global implementation government representatives and partners working on GBF implementation, current and prospective donors, as well as any other key stakeholders with an interest in WWF's GBF implementation work (private sector leaders, CSOs, CBOs...).

How to apply?

Submit application (CV and Cover letter) through: applications@wwfcog.org

Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up.

WWF is an equal opportunity employer and committed to having a diverse workforce.